

EMPLOYEE HANDBOOK ACKNOWLEDGMENT

I have received an electronic copy of 11304 Restaurant LLC Employee Handbook and its respective Exhibits and I understand and acknowledge that I have access to a hard copy of this Handbook located on the Company premises and I accept responsibility for reading this handbook and becoming familiar with its contents, including the Company’s EEO Complaint Procedure. I understand that this handbook consists of general guidelines that may or may not be applied or followed in specific cases.

I understand the Company is not obligated to provide employment and that I am not obligated to accept employment. Nothing in this handbook, or in any prior or subsequent oral or written statement or communication, is intended to create a contract of employment, bind either myself or the Company for a specific period of time regarding employment, or create any rights in the nature of a contract. I understand that nothing shall restrict my right as an employee, or the right of the Company as an employer, to terminate my employment at any time for any reason. I understand no one has any authority to enter into any modification of any matters covered by this disclaimer unless such modification is in the form of a written agreement, signed by an owner of the Company.

I also understand that the Company's policies and procedures (excepting the arbitration clause set forth herein), and all employment terms and conditions, including those described in any publication, letter, poster, handout, or other communications, are subject to modification without notice or consent.

I further acknowledge, understand, and agree that this Employee Handbook contains an arbitration clause requiring any controversy or claim arising out of or relating to this Handbook, or the breach thereof, or any matter relating to my employment to be settled by an arbitrator utilizing the most recent Employment Dispute Resolution Rules of the American Arbitration Association (AAA).

Signature

Date

Print Full Name